



115 East 4<sup>th</sup>, Suite 215 Ellensburg, WA 98926  
509-551-8807 [keen@keenetwork.org](mailto:keen@keenetwork.org) [www.keen-ycic.org](http://www.keen-ycic.org)

**Position Title:** Wetland Restoration Intern (Paid, Part-Time)

**Organization:** Kittitas Environmental Education Network (KEEN)

**Location:** Helen McCabe State Park, Yakima Canyon, Kittitas County, WA

**Compensation:** \$2,640 for 120 hours in 2025

**Credit Hours:** Possibility for credit hours through Central Washington University (CWU)

**Position Summary:**

KEEN is looking for a dedicated Wetland Restoration Intern to focus exclusively on the restoration of a 5-acre wetland area at Helen McCabe State Park. This paid internship is an opportunity to gain experience in planning and executing habitat restoration, with a strong focus on combating invasive reed canary grass and re-establishing native wetland species. The intern will be responsible for organizing and overseeing all aspects of the wetland restoration project, including planning, scheduling, resource acquisition, and on-site management. This role offers approximately 120 hours over 2025, with potential for CWU credit hours.

**Key Responsibilities:**

- **Project Planning and Coordination:**
  - Develop and maintain a detailed project plan and timeline specifically for the wetland restoration efforts.
  - Identify and schedule key phases of the restoration, such as mowing, herbicide application, physical removal, and native replanting.
  - Coordinate closely with KEEN's Habitat Team to secure necessary resources, tools, and materials for each phase of the project.
- **Resource Management:**
  - Research and procure native plant species, tree protectors, and other supplies critical to the restoration of the wetland area.
  - Engage with local nurseries, conservation agencies, and volunteer groups to source appropriate plant species and restoration materials.
- **Volunteer Organization and Oversight:**
  - Plan and organize volunteer workdays focused on wetland restoration tasks, including invasive removal and planting.
  - Provide on-site guidance and support to volunteers, ensuring safety and effective project execution.
- **Monitoring and Data Collection:**
  - Conduct initial site surveys and gather baseline data on the wetland's condition.



115 East 4<sup>th</sup>, Suite 215 Ellensburg, WA 98926  
509-551-8807 [keen@keenetwork.org](mailto:keen@keenetwork.org) [www.keen-ycic.org](http://www.keen-ycic.org)

- Track and document project progress through data collection, GPS photo points, and site assessments to ensure restoration goals are being met.

#### **Qualifications:**

- **Education:** Currently pursuing or recently completed a degree in Environmental Science, Ecology, Biology, Natural Resource Management, or a related field. CWU students preferred due to potential credit opportunities.
- **Skills and Interests:**
  - Passion for environmental conservation, particularly wetland restoration and invasive species management.
  - Strong organizational skills and attention to detail for project planning and resource coordination.
  - Ability to work independently and lead small groups of volunteers in outdoor settings.

#### **Internship Benefits:**

- **Compensation:** \$2,640 total for the year, approximately 120 hours of work.
- **Credit Opportunities:** Potential to earn internship credit hours through CWU.
- **Focused Experience:** Gain specialized experience in wetland restoration, from planning through execution.
- **Community Impact:** Play a pivotal role in restoring native habitat and improving biodiversity in Yakima Canyon.

**To Apply:** Submit a resume, cover letter, and one academic or professional reference. KEEN is committed to fostering an inclusive environment and encourages applicants from all backgrounds.